WINSTON & STRAWN

2024

# Pro Bono Impact Report

# Pro Bono It Matters

Serving our clients.

Investing in our communities.

# A Steadfast Commitment to Providing Legal Services for the Public Good

We are living in tumultuous times, and the need for pro bono legal services is perhaps greater than ever before. I am proud that Winston's commitment to providing these services is as strong as ever and look forward to doing my part to meet our communities' evolving legal needs. In short, our work pro bono publico—for the public good—has never felt so important.

The impact of Winston pro bono ripples out from the great cities in which we operate and frequently reverberates around the world. In 2024, we contributed to the release of an American business executive arrested in Nigeria on bogus charges and helped secure permission for a critically wounded child in Gaza to be evacuated for medical care. We also helped the governments of Zambia and Guyana strengthen the rule of law and move towards becoming regional seats of international arbitration.

Closer to home, countless Winston lawyers answered the call to serve the public good and participated in a wide array of pro bono efforts to help our fellow community residents access justice. Winston transactional lawyers helped local nonprofits navigate complex mergers and business challenges. Moreover, through numerous legal clinics serving domestic violence victims, seniors in need of a will, and renters facing illegal eviction, Winston lawyers provided life-changing—and sometimes lifesaving—pro bono service.

In 2024, we also achieved a third landmark victory for military service members who are living with HIV. In 2018, we filed two lawsuits against the U.S. Department of Defense on behalf of two activeduty airmen who were notified by the U.S. Air Force that they would be discharged because they were HIV-positive, even though they were

asymptomatic with undetectable viral loads. Over the course of nearly six years, we persevered and won historic victories that finally ended decades of discriminatory treatment towards military service members living with HIV.

Winston litigators secured jury verdicts for several individuals who were denied their rights. These individuals included an inmate, unable to walk without assistance, who was denied his right under the Americans with Disabilities Act to an accessible cell and shower; a teenager wrongly accused of a violent crime; and a mother of three who was illegally evicted as a result of a discriminatory housing ordinance.

Thank you to every Winston lawyer who stepped up and helped Winston achieve its goal of being a local and global force in serving the public good.

With respect and appreciation,

**ANGELA A. SMEDLEY** PRO BONO COMMITTEE CHAIR



## INTERNATIONAL AFFAIRS

As a global law firm, Winston provides pro bono legal advice and services on behalf of individuals, organizations, and governments worldwide.

From facilitating humanitarian aid to calling upon governments to follow the rule of law, Winston lawyers are involved in highprofile international issues that have farreaching impact.



# Winston Helps Secure Release of Cryptocurrency Executive Imprisoned in Nigeria on Bogus Charges

A Winston team played an important role in convincing the Nigerian government to release Binance executive Tigran Gambaryan from prison and drop its baseless money laundering and tax evasion charges against him.

Eight months after being imprisoned, Tigran was released and flown back to the United States to receive medical treatment for malaria and double pneumonia, which he contracted while in prison, as well as for complications from a herniated disk.

Tigran, a compliance officer with Binance—a crypto currency exchange—was arrested on charges in February 2024 while on a business trip to Nigeria. Tigran was widely seen as a pawn in the Nigerian government's efforts to punish Binance for not sharing more information about its customers' identities and to extract concessions from the company. Tigran's release was the culmination of months of pressure from the U.S. State Department, members of Congress, former law enforcement colleagues, and the Armenian Bar Association.

Winston provided legal counsel to the Armenian Bar Association, which led the campaign to secure the release of Tigran—an Armenian American. In addition, the Winston team lobbied members of the government and advocated on social media for Tigran's release. Winston partner Rich Weber also spoke about the issue at a webinar sponsored by the Coalition Against Financial Crime and appeared as a guest on the Illicit Edge podcast, which was widely shared within the Nigerian government.

In addition to Rich, the Winston team that helped secure Tigran's release included Artem Bojadzian, Rebecca Dubow Carroll, Seth Farber, Sevan Niazi, and Cari Stinebower.



# Critically Wounded Girl Evacuated from Gaza

A team of Winston attorneys helped secure permission for 12-year-old Maz Damo to be evacuated from Gaza and flown to Texas for life-saving surgery.

The Winston team worked in partnership with pro bono client FAJR Scientific to obtain permission from the Israeli government to evacuate Maz. FAJR Scientific is a U.S.-based 501(c)(3) nonprofit organization dedicated to delivering surgical and medical expertise to vulnerable populations.

Maz was critically injured when a rocket hit her home in the Nuseirat refugee camp in central Gaza. A volunteer doctor who treated Maz in Gaza said, "It was one of the most shocking cases I've seen. Half of her cheek was missing and her bones were exposed." Unable to provide the extensive surgeries that Maz required, FAJR Scientific reached out to Winston for help securing

permission from the Israeli government to evacuate Maz to the United States.

The Winston team worked behind the scenes to marshal support from the U.S. State Department, the World Health Organization, Israeli contacts, U.S. Senators, National Security Council members, and other humanitarian organizations on behalf of Maz.

The team that helped save Maz's life included Farah Alkayed, Shiza Arshad, Tony Busch, Jason Campbell, Dainia Jabaji, Soukaina El Mekkaoui, Deeraiya Islam, Dennis Kelly, Imad Khan, Eric Knickrehm, Sara Monzet, Sabrina Rishmague, Daniella Roselló, and Cari Stinebower.

# Winston Supports Guyana and Zambia in Quest to Become Regional Centers for Global Arbitration

Winston lawyers partnered with the International Senior Lawyers Project to create and deliver capacity-building training sessions on international arbitration law and procedures for lawyers in Guyana and Zambia.

The training in Zambia supported the recent launch of the Lusaka International Arbitration Centre, which operates with the support of the Zambian government and seeks to position itself as a leading arbitral institution for the administration of domestic and international arbitrations in Zambia and the wider Southern African region.

In Guyana, the training was hosted by the government of Guyana's Attorney General's Chambers and Ministry of Legal Affairs to bolster Guyana's legal capacity as a destination for international investment by modernizing its arbitration law and becoming an arbitration seat for the region.

The four-day training session included case studies, which brought the content to life for participants and allowed them to interact and engage more fully in the training session. It also contained various workshops on the practical and legal skills needed during an arbitration procedure and included a mock arbitration hearing led by Winston attorneys.

The Winston team that delivered the training in Zambia included Matthew Bate, Daniel Meagher, and Michael Stepek. The team that assisted the government of Guyana included Juliette Huard Bourgois and Ben Bruton.



### COMMUNITY INVESTMENT

Investing in our local communities is a core value of our firm. We believe it is our duty to be good corporate citizens of the great cities where we live and work.

A primary way we do this is by providing pro bono corporate and transactional legal services to local nonprofit organizations and participating in local legal clinics, which provide pro bono legal services to residents who cannot afford legal representation.

We also give back to our cities through the firm's Winston for Good volunteer program and Winston & Strawn Foundation charitable gifts to legal services organizations and other community nonprofits.

# Winston Pro Bono's Local Impact

### CHARLOTTE

Winston partners with the Safe Alliance to provide legal support to local domestic violence victims—helping them to obtain emergency protective orders.

### CHICAGO

We hold regular expungement clinics for justiceinvolved individuals enrolled in the Chicago Botanic Garden's transitional employment and urban agriculture training program.

### DALLAS

We helped inner-city residents restore safety and order to their neighborhood by filing and winning a motion to have a derelict building that was serving as a drug house demolished.

### HOUSTON

In partnership with Houston Volunteer Lawyers, we assist low-income seniors with a host of life planning concerns and guardianship issues.

### LONDON

Through the Royal Courts of Justice Citizens Advice & Law Centre, we provide pro bono legal services to fellow citizens, who cannot afford to hire a solicitor, on issues ranging from housing and domestic abuse to family law and contract disputes.

### LOS ANGELES

In partnership with Public Counsel, we provide legal support to help caregivers adopt children in foster care and provide them with a stable, loving home life.

### MIAMI

We participated in a legal clinic with Catholic Charities to help unaccompanied immigrant children file for asylum protection.

### **NEW YORK**

In partnership with Legal Services NYC, we staff housing rights clinics that help renters fight eviction proceedings and obtain needed repairs to their apartments.

### PARIS

Winston provided corporate and tax advice to Groupe Daddy, a nonprofit organization building senior residences with intergenerational coffee shops designed to combat the isolation older people often experience.

### SAN FRANCISO

We represent several female high school athletes who are fighting for their right under Title IX to gain access to the same sports resources provided to male athletes.

### SILICON VALLEY

We help residents who served as fire fighters while in prison gain employment as an EMT or fire fighter after they are released by assisting them in expunging their criminal record.

### WASHINGTON, D.C.

We partnered with the Washington Legal Clinic for the Homeless by providing direct advocacy for several families facing unlawful termination of their temporary housing and becoming homeless again.

# Third Landmark Victory Against the DOD Allows People Living with HIV to Serve Their Country

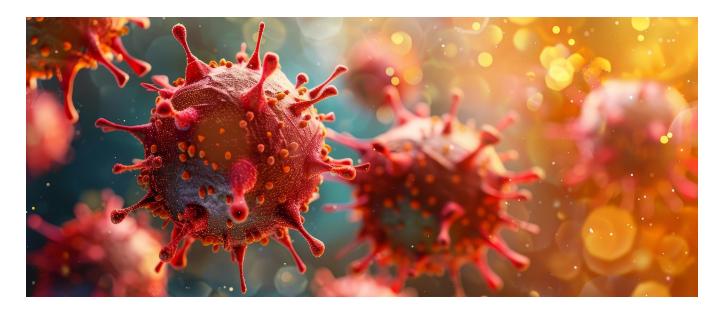
A team of Winston lawyers, along with co-counsel, secured a permanent injunction that removed the final barrier preventing people living with HIV from joining the U.S. Armed Services.

In 2022, Winston won two landmark rulings against the U.S. Department of Defense (DOD)—the world's largest employer—ordering it to stop discriminating against service members living with HIV and to allow them to deploy and commission as officers. In its ruling, the court held that the DOD policies violated the equal protection component of the Fifth Amendment's Due Process Clause and the Administrative Procedures Act (APA).

The court did not address whether DOD policies barring similar individuals from joining the military also violated the Constitution and the APA. As a result, DOD did not adjust its policies barring people living with HIV from enlistment, appointment, and induction into the U.S. military.

In November 2022, Winston and co-counsel filed a lawsuit on behalf of three individuals who were barred from either enlisting or re-enlisting based on their HIV status. On August 20, 2024, the United States District Court for the Eastern District of Virginia granted the plaintiffs' motion for summary judgment, stating that the DOD's policies were "irrational, arbitrary, and capricious."

The Winston team that secured this important victory included Dave Bujarski, Bryce Cooper, Hannah Shankman, Amandeep Sidhu, and Robert Vlasis. Co-counsel included Lambda Legal and Minority Veterans of America.





# U.S. Marine with PTSD Receives Discharge Upgrade

The Naval Discharge Review Board upgraded our client's discharge to Honorable, and he is now able to access benefits he earned through years of meritorious service.

Our client enlisted in the Marine Corps at the age of 20 and was deployed to Afghanistan. During his deployment, he suffered several traumatic events, including the suicide of a close friend, and he developed debilitating PTSD.

He self-medicated with alcohol, which led to him receiving two Non-Judicial Punishments. He entered treatment, and multiple military doctors diagnosed him as suffering from severe PTSD and recommended continued treatment and a medical separation from the Marines. Instead, his command chose to separate him with an Other Than Honorable discharge in 2015.

In 2018, Winston submitted a detailed application seeking an upgrade of his discharge characterization, which was denied in 2019. Undaunted, Winston compiled extensive additional evidence, including expert opinions, to demonstrate that our client's PTSD was the clear driver of his alcohol use. Finally, in early 2024, the Naval Discharge Board upgraded our client's discharge.

Winston partner Patrick Doerr represented our client in collaboration with former Winston associate Ryan Pavel, who now serves as CEO of the Warrior-Scholar Project.

### **NONPROFITS**



# Winston Helps NGO Address Scarcity of Shelter Beds for Unhoused Men in Chicago

Winston transactional lawyers played a pivotal role in bringing North Side Housing & Supportive Services' (NSHSS) dream of opening a 70-bed shelter to fruition.

The Winston team spent nearly a full year navigating complex negotiations that allowed NSHSS to receive a \$6.6 million grant from the City of Chicago to purchase a vacant property that it converted into a shelter for men.

The new shelter, which opened in the fall of 2024, helps ease a severe shortage of beds in Chicago and offers significantly enhanced privacy with its 35 semi-private rooms that have two beds.

"We want to express our ocean-sized gratitude to Dan Murow and Luke Johnson for their extraordinary contribution. No one else has devoted more hours to this project than Dan and Luke, other than myself," said the Board President of NSHSS.

In addition to Dan and Luke, the Winston team included Madalyn Brown Feiger and Don Goff.

# M&A Teams Help NGOs Restructure to Enhance Efficient Delivery of Vital Services

### CALIFORNIA REENTRY PROGRAM MERGES WITH BONAFIDE INC.



Winston represented the California Reentry Program in its merger with Bonafide. Both organizations help previously incarcerated individuals successfully reenter society by providing pre-parole and post-release support services. The combined organization delivers services under the Bonafide brand name.

The Winston transactional team representing the California Reentry Program included Stephen Antion and Artem Bojadzian.

### HEARTLAND HUMAN CARE SERVICES SEPARATES FROM HEARTLAND ALLIANCE

Winston represented Heartland Human Care Services, Inc. (HHCS) in connection with its separation from Heartland Alliance. HHCS is a nonprofit organization that provides a wide array of social services for individuals facing poverty, displacement, and injustice. It traces its roots to 1888, to the work begun in Chicago by Jane Addams to serve travelers and migrants in distress.

The team that represented HHCS included Patrick Doyle (ret.), Bryant Gardner, Michael Hill, Katie Mariani, Tyler Speakes, Grace Vorbrich, and Erin Haldorson Weber



### THE ART AND BUSINESS COUNCIL OF CHICAGO COMBINES WITH LAWYERS FOR THE CREATIVE ARTS

Winston represented the Arts and Business Council of Chicago (A&BC) in a transaction that transferred its programs into Lawyers for the Creative Arts.

A&BC and Lawyers for the Creative Arts have supported Chicago's vibrant arts and entertainment culture by providing pro bono legal services to artists and arts organizations. Once A&BC's programs were fully integrated into Lawyers for the Creative Arts, A&BC discontinued operations as a free-standing nonprofit.

The Winston lawyers who represented A&BC in this transaction included Mark Harris (ret.) and Tyler Speakes.



### PRISONER RIGHTS



# Winston Wins Compensatory & Punitive Damages for Inmate Whose Medical Needs Were Ignored

Following a federal trial, a jury awarded compensatory damages as well as punitive damages to our client, who sued an Illinois Department of Corrections prison warden for deliberate indifference to his serious medical needs.

Our client was injured after the prison warden refused to honor his alternate cuffing permit. The permit, which was approved by a prison doctor, allowed our client's hands to be secured at his sides or in the front instead of behind his back, to alleviate his chronic shoulder pain and injuries. The prison warden denied renewal of the cuffing permit without any explanation. Consequently, our client

suffered reinjury and sharp and ongoing shoulder pain after his hands were cuffed behind his back during a routine shakedown.

The Winston team that secured this victory was led by former Winston partner Eric White and included Maureen Rurka and Ted Day. They were assisted by Ken Berry and Rudy Radic.

# Winston Wins Compensation for Prison Inmate Denied His ADA Rights

Following a jury trial in federal court in the Central District of Illinois, a Winston team secured a verdict and compensatory damages for our client, an inmate at the Pontiac Correctional Center.

In 2018, our client filed a pro se complaint alleging a variety of claims, after which Winston was appointed to represent him. His claims against the Illinois Department of Corrections (IDOC) under the Americans with Disabilities Act (ADA) and Rehabilitation Act were based on IDOC's failure to either transfer him from Pontiac to an ADAaccessible facility or provide him with an ADAaccessible cell and shower at Pontiac. He required these accommodations due to his inability to walk without assistance as well as his chronic and severe pain from diagnosed medical conditions, including lumbar radiculopathy.

During the four-day trial, the Winston team convinced the jury that our client's rights under the ADA and Rehabilitation Act had been violated as a result of IDOC's denial of reasonable accommodations for our client's disability, thereby subjecting him to unnecessary pain and suffering. The jury returned a unanimous verdict awarding our client \$150,000 in compensatory damages. Following the jury verdict, our client was transferred to an ADA-accessible facility, providing him with necessary accommodations for certain of his disabilities, and claims against additional defendants were settled out of court.

The Winston team included Ken Berry, Leigh Frederick, Johanna Rae Hudgens, Olga Pototskaya, and Rudy Radic as well as retired partner Tom Frederick.

"We are gratified that the jury recognized the grave injustice suffered by our client and returned a verdict in his favor. Although a damages award can never fully compensate him for the pain and suffering he endured in the custody of the Illinois Department of Corrections, it affirms our client's dignity and the truth of his injury, and sends a clear message to prisons to respect the rights of inmates."

JOHANNA HUDGENS, LITIGATION PARTNER

# E.D.N.Y. Grants Summary Judgment for Class of Immigrants Unlawfully Held by Suffolk County

A federal judge ruled that the Suffolk County Sherrif's Office (SCSO) violated New York law and the Fourth Amendment when it extended the detention of immigrants in its custody solely on the basis of detainer requests issued by U.S. Immigration and Customs Enforcement (ICE)—clearing the way for a certified class of 650+ unlawfully detained individuals to pursue damages at trial.

Winston and Latino Justice PRLDEF filed a lawsuit against SCSO in 2017 on behalf of two individuals who, at the request of ICE, were held in custody after resolution of their criminal cases. In July 2024, Winston and Latino Justice PRLDEF won class certification for approximately 650 individuals who were similarly detained.

In the motion for summary judgment, Winston and co-counsel successfully argued the SCSO lacked legal authority to detain the individuals for civil immigration violations. The judge agreed, stating the SCSO had no "reasonable belief," much less probable cause, for making the arrests.

"After years of hard-fought litigation, we are pleased the court found defendants liable for violating our clients' rights. We look forward to a trial on damages and holding Suffolk County accountable for its unlawful policies and practices," said New York Partner Aldo Badini.

In addition to Aldo, the Winston team that won this victory included Sophie Borne, Karen Forte, Hector Correa Gaviria, Jennifer Kopp, Corinne Kyritsopoulos, Arthur Schoen, and Michelle Tuma.

"After years of hard-fought litigation, we are pleased the court found defendants liable for violating our clients' rights. We look forward to a trial on damages and holding Suffolk County accountable for its unlawful policies and practices."

ALDO BADINI, LITIGATION PARTNER



# Afghan Journalist and Women's Rights Advocate Who Fled the Taliban Secures Asylum in the **United States**

Prior to the Taliban's takeover of Afghanistan in the summer of 2021, our client established himself as a leading journalist, media scholar, and advocate for freedom and women. In 2015, he founded a multimedia news agency staffed by female journalists. He was also a prominent critic of the Taliban and its treatment of women.

As a result of his advocacy for women and journalistic freedom, he received multiple threats from the Taliban, his workplace was bombed, and a colleague of his was physically attacked. Consequently, when the Taliban captured his hometown in 2021, he had no choice other than to evacuate his family, along with his female colleagues and their families. Ten days later, they escaped with nothing more than the clothes on their backs and a backpack filled with personal belongings.

After first spending time in refugee and migrant camps, our client and his family arrived in the United States and filed for asylum, which was granted in February 2024.

The Winston team that helped our client secure freedom from the Taliban included **Brandon** Annette, Artem Bojadzian, and Amanda Groves.



# Winston Secures Dismissal of Charges for Teenager Wrongly Accused of a Violent Crime

Our client was riding a scooter while delivering an Instacart order when he was wrongly accused of and arrested for robbery and aggravated battery.

An intoxicated victim identified our client only after a Chicago police sergeant pointed him out and asked if our client was the person who had robbed and assaulted him. Shortly before, the victim had wrongly accused someone else but quickly recanted. Despite having an alibi for where he was when the crime occurred, our client was arrested and charged.

To prove our client's innocence, Winston obtained security camera footage from a nearby condominium, the Chicago Housing Authority, and Chicago Police Department surveillance cameras, all of which clearly showed the victim initiating a drug transaction and then being assaulted by the drug dealers. The team also reached out to

Instacart and obtained proof that our client was in his home when the victim was assaulted. Winston lawyers presented the prosecutor with their extensive exculpatory evidence and on the eve of trial all charges against our client were dropped.

"We are thrilled our client has been exonerated and can now go back to focusing on completing his associate's degree in early childhood education and working as a pre-school teacher," said Jake Ferzacca.

Congratulations to the Winston team that prevented a life-altering miscarriage of justice. In addition to Jake, the team included Bethany Ao, Bill Green, Steve Grimes, and Jon Mantis.

# Client Serving Life Sentence Receives a Chance for Life Outside of Prison

After winning an appeal in the Seventh Circuit to vacate our client's sentence due to lack of effective counsel, a Winston team scored a second win at the resentencing hearing reducing his sentence for a street-level drug conviction from life in prison to fewer than 20 years.

The reduced sentence is more than 10 years less than the sentencing guidelines recommended and what the federal prosecutor requested. As a result, rather than dying in prison, our client will be released in fewer than five years.

Born to a teenage mother and a father who was in prison, our client was raised in a housing project in one of Chicago's most violent neighborhoods. His life was filled with crime and violence. His father made a living robbing 18-wheeler trucks and dealing drugs. A family member playing with a gun accidentally shot his mother in the chest at close range. Additionally, when he was in the eighth grade, an uncle, who lived with him and was his classmate, died by suicide.

Our client was only 10 years old when his father was murdered in a drug dispute. Shortly afterwards, he joined the Vice Lords gang and began selling cocaine.

In 2012, at the age of 33, our client was convicted and sentenced to mandatory life in prison for leading a cocaine trafficking ring that sold crack to customers in Kewanee, Illinois. By this time, he had been repeatedly arrested and convicted of crimes including selling cocaine, and he received the maximum sentence.

Despite being incarcerated at Big Sandy—a federal penitentiary rife with gangs and drug trafficking—our client chose to completely remove himself from his former life. While at Big Sandy, he earned his GED and completed more than 600 hours of additional coursework. Additionally, the six prison officials who wrote character letters for his resentencing hearing described him as a "peace maker" and "a positive role model to other inmates."

The Winston team that won this life-changing sentence reduction for our client included Katherine Bailey, Ken Berry, and Marc Krickbaum.

"We are grateful the court recognized that our client should not die in federal prison for a street-level drug offense, and that he will now be released in less than five years."

MARC KRICKBAUM, LITIGATION PARTNER



# Winston Wins Settlement for Woman Forced to Vacate Her Home as a Result of a Discriminatory "Crime-Free Housing Ordinance"

Winston and co-counsel the Chicago Lawyers' Committee for Civil Rights reached a sizeable settlement with the Village of Richton Park (Illinois) on behalf of our client—a Black mother of three who was forced to vacate her home after calling police to report a nearby shooting, as well as subsequent online threats, and shots fired into her home.

Two weeks after seeking police assistance, our client was informed that her calls for help put her in violation of the Village's Crime Free Housing Ordinance, which required her landlord to evict her or face daily fines from the Village. Our client was given a mere 10 days to vacate her home.

Shortly after Winston filed the complaint alleging violations of the First and Fourteenth Amendments, the Village amended its ordinance to add due process protections and certain carveouts for calls for assistance from the police.

Crime-free ordinances are known to be racially biased because they disproportionately affect people of color and, as seen in this instance, may punish renters for contacting the police to report crime or seek assistance.

"Our client was mistreated, and the Winston team ensured not only that her mistreatment was addressed but that Richton Park will not do this again," said Chicago partner George Lombardi.

In addition to George, the Winston team that secured this victory included LaTisha Curtiss, Zoey Miller, Savannah Murin, Patrick Simonaitis, and Michael Trucco.

# 2024: A Year of Pro Bono Excellence

No. 15

**AMLAW NATIONAL** PRO BONO SCORECARD No. 19

**AMLAW INTERNATIONAL** PRO BONO SCORECARD

YEARS RANKED AS TOP 15 FIRM **AMLAW NATIONAL** PRO BONO SCORECARD

66

**AVERAGE HOURS** CONTRIBUTED PER LAWYER

98%

U.S. ATTORNEYS CONTRIBUTING AT LEAST 20 HOURS 97%

LAWYERS FIRMWIDE **CONTRIBUTING AT LEAST 20 HOURS** 

54%

LAWYERS MEETING FIRM GOAL OF 35 HOURS

1,000+

**CLIENTS SERVED** 

67,000+

PRO BONO HOURS

# Pro Bono Team



**GREGORY McCONNELL** CHIEF PRO BONO OFFICER



**KEN BERRY** CSR & PRO BONO ADMINISTRATOR



**RUBI CONCHAS LOPEZ** PRO BONO COORDINATOR



MARIA KUTNICK SENIOR PRO BONO COUNSEL



PETER MacCARTHY PRO BONO ASSISTANT



KRISTIN McGOUGH PRO BONO COUNSEL -CIVIL RIGHTS



**TARA MOSS** PRO BONO COUNSEL



NAREENEH SOHBATIAN PRO BONO COUNSEL -**IMMIGRATION** 



**NADJA THOMPSON** PRO BONO ADMINISTRATOR

# Pro Bono Committee



**ANGELA A. SMEDLEY** CHAIR



KIMBALL ANDERSON CHAIR EMERITUS

### **COMMITTEE MEMBERS**

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LIBBY DESHAIES **CHRIS DOMBKOWSKI JOAN FIFE BRYAN GOLDSTEIN JUSTIN HOFFMAN** DAINIA JABAJI **BRIAN JANSEN** TRINGA KUNOVIKU **SUZANNE LABI BILL LANG BRENDAN MACE** 

**GUS MEMBIELA** ROBINE MORRISON **PRECIOUS NWANKWO KRISTIN ODEN** SABRINA RISHMAGUE JOHN SCHREIBER **AMANDEEP SIDHU SEAN SUBER RACHAEL THOMPSON MICHELLE TUMA** STEPHANIE TURNER

