

DIVERSITY, EQUITY & INCLUSION

Winston & Strawn Diversity Scholarships

The Winston & Strawn Diversity Scholarship Program is designed to increase diversity within our firm and the legal profession.

Winston awards Diversity Scholarships of \$50,000* to selected 2L students who are participating in our Summer Associate Program to help offset the expense of their legal education.

ELIGIBILITY REQUIREMENTS

- Accept an offer to participate in Winston & Strawn's Summer Associate Program
- Successfully complete Winston & Strawn's 2L Summer Associate Program
- Receive and accept an offer to join Winston & Strawn as a full-time associate
- Be a member of a disadvantaged and/or historically underrepresented group in the legal profession.

SELECTION CRITERIA

In selecting Diversity Scholarship recipients, Winston considers the following:

- Your interest in practicing law after graduation in one of our U.S. offices
- Your law school and undergraduate record, including academic achievements and involvement in extracurricular activities
- Demonstrated leadership abilities and interpersonal skills
- Demonstrated personal achievement

**Less applicable withholdings and taxes. Paid in two equal installments at the conclusion of the 2L Summer Program and upon returning as a first-year associate.*

HOW TO APPLY

To apply, you will need to submit the following:

- [Application form](#)
- Résumé
- Law school transcript
- Personal statement of 500 words or less answering one of the prompts below:
 - ▶ Tell us about yourself.
 - ▶ Tell us about a challenge you have faced, how you overcame it, and how you grew from the experience. Note that the challenge does not need to be related to your identification as a diverse individual.
 - ▶ What does DEI mean to you?
 - ▶ What are the obstacles to achieving greater DEI in law schools or more broadly in the legal profession, and how might those be overcome?

Your completed scholarship application will also serve as your application to our 2024 Summer Associate Program.

QUESTIONS?

Contact [Ginny Baker](#) of the Attorney Recruiting & Development Department.

