

# The Affordable Care Act – Compliance Challenges for Employers

JULY 16, 2015

Winston & Strawn hosted an eLunch titled “Affordable Care Act – Compliance Challenges for Employers” on July 16, 2015 at 12:15-1:30 p.m. (Central).

In *King v. Burwell*, the Supreme Court upheld the availability of subsidies to individuals in states that use federal healthcare exchanges under the Affordable Care Act (ACA). This decision has important implications for employers due to how employer penalties are triggered under the ACA. While the decision may not be beneficial to employers in the short term, employers can now act with certainty in working to comply with coverage requirements under the ACA.

Steve Flores from our executive compensation and employee benefits practice presented a practical, interactive presentation that reviewed the impact of the Supreme Court’s decision, compliance challenges facing employers, and areas of potential risk. This eLunch examined the following areas:

- Impact of the Supreme Court’s decision in *King v. Burwell*
- Employer health coverage obligations for 2015 and 2016
- Employer reporting requirements for 2015
- Contingent worker risks
- Cadillac tax challenges
- Health benefit interference claims
- Potential penalties under the Affordable Care Act

[Contact Winston & Strawn for more information about this event.](#)

An eLunch is a complimentary, interactive seminar where participants watch and listen to a presentation given by Winston & Strawn attorneys over the Internet.

*Clients and friends of the firm are invited to attend seminars and events. We reserve the right to limit attendance at any firm event.*

NOTE: CLE credit is not available for listening to our pre-recorded eLunch or webinar briefings.

1 Min Read

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## Related Locations

Chicago

## Related Capabilities

Labor & Employment

Employee Benefits & Executive Compensation

## Related Regions

North America

## Related Professionals

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[Erin Haldorson Weber](#)