WINSTON & STRAWN LLP

New Criminal and Civil Risks Posed By No-Poach and Wage Agreements

MAY 24, 2017

Winston & Strawn's Litigation and Labor & Employment Practices presented an eLunch titled "New Criminal and Civil Risks Posed By No-Poach and Wage Agreements" on May 24, 2017 at 12:15 p.m. Central.

Recently, the U.S. antitrust authorities released a new antitrust guidance warning that, in a departure from past practice, the Department of Justice intends to pursue criminal cases against companies and individuals that enter into certain types of no-poach and wage-fixing agreements. This new guidance – along with recent litigation and enforcement activity – heightens the potential exposure of executives, including human resource professionals, who are involved in hiring and compensation decisions. The litigation has targeted a wide range of companies and conduct that constrains wages, salaries, benefits, terms of employment, and even job opportunities.

Winston & Strawn Litigation Partners, Aldo Badini, and Susannah Torpey, and Labor & Employment Department Chair Michael Roche presented an interactive eLunch that focused on the following topics:

- Conduct that risks being challenged as unlawful wage-fixing and no-poach agreements by regulators or private plaintiffs;

- Recent cases prompting the DOJ's change in policy; and

- Best practices to reduce civil and criminal exposure.

An eLunch briefing is a complimentary interactive seminar offered by Winston & Strawn LLP over the Internet. You'll watch and listen to a presentation at your own computer given by Winston & Strawn attorneys.

Clients and friends of the firm are invited to attend seminars and events. We reserve the right to limit attendance at any firm event.

NOTE: CLE credit is not available for listening to our pre-recorded eLunch or webinar briefings.

1 Min Read

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Related Professionals

Aldo A. Badini

Susannah Torpey

Michael Roche