WINSTON & STRAWN LLP

Stephen Sheinfeld

Partner

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Stephen is the head of the firm's labor and employment relations practice group in New York. He focuses his practice in all areas of labor and employment law and has been recognized in the Guide to the World's Leading Labor & Employment Lawyers.

Stephen's practice includes all areas of labor and employment law, including single-plaintiff and multi-party employment discrimination litigation in federal and state courts and before administrative agencies, NLRB practice, collective bargaining and arbitration, and the formulation of workplace policies and programs. He also has extensive experience in prosecuting and defending actions involving the enforcement of restrictive covenants and the protection of trade secrets in arbitration and before the courts.

Stephen's representative clients include PricewaterhouseCoopers LLP, Brookfield, Marsh & McLennan Companies, Inc., Lend Lease, and Coty Inc.

Recognitions

Stephen is recognized in the Guide to the World's Leading Labor & Employment Lawyers, *Who's Who Legal*: Management Labor and Employment Lawyers, *The Legal 500*, *Super Lawyers* for Metro New York, and *The Best Lawyers in America*® .

Activities

Stephen is a member of the American Bar Association, New York State Bar Association, Association of the Bar of the City of New York, District of Columbia Bar Association, and New York County Lawyers' Association. He is the founding editor-in-chief of the *Employment Law Strategist* and a PLI faculty member.

Credentials

EDUCATION

Stephen received a J.D., *cum laude,* from Buffalo Law School in 1983, where he was an editor of the *Buffalo Law Review*, and a B.S. in Industrial and Labor Relations from Cornell University in 1980.

ADMISSIONS

- District of Columbia
- New York

Related Insights & News

Stephen presented a paper on the topic of "Restrictive Covenants and Employee Raiding: Recent Developments" as a panel member at the Association of the Bar of the City of New York. He is the co-author of "Protecting Employer Secrets and the Doctrine of Inevitable Disclosure," 650 *Practicing Law Institute* (PLI), Litigation and Administrative Practice Series, 411, and he presented as part of the PLI International Briefing Series: U.S. Employment Law for Non-U.S. Attorneys.

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AUGUST 15, 2024

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AUGUST 17, 2023

CLIENT ALERT

Navigating A Potential Ban on Non-Competition Agreements in New York

JULY 6, 2023

CLIENT ALERT
New Laws and Trends Affecting the Workplace in 2023
JANUARY 23, 2023

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AUGUST 18, 2022

CLIENT ALERT
Chicago Strengthens Its Anti-Sexual Harassment Laws
JUNE 30, 2022

CLIENT ALERT
Congress Passes Bipartisan Legislation Banning Forced Arbitration of Sexual Harassment and Assault Claims
MARCH 1, 2022

CLIENT ALERT
OSHA Releases Emergency Temporary Standard for Private Employers
NOVEMBER 5, 2021

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Illinois Passes Landmark Restrictive Covenant Legislation
AUGUST 31, 2021

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California Supreme Court Complicates Break Premium Calculations – Base Rate of Pay Not Enough
JULY 19, 2021

CLIENT ALERT
Occupational Safety and Health Administration Issues New Guidance for Employers Responding to the COVID-19 Pandemic
JUNE 16, 2021

Capabilities

- Labor & Employment
- Trade Secrets, Non Competes & Restrictive Covenants
- Financial Services
- Media & Entertainment
- Medical Devices
- Technology, Media & Telecommunications

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