

RECOGNITIONS

Winston Receives Diversity & Flexibility Alliance's Flex	
impact Award	

FEBRUARY 27, 2017

Winston & Strawn will be presented with the Diversity & Flexibility Alliance's inaugural Flex Impact Award for our <u>gender-neutral parental leave policy</u>. The Flex Impact Award recognizes policies or initiatives that are poised to have a significant impact on the culture of flexibility in an organization or industry through positive change in the workplace, the success of the business, and/or the recruitment and retention of talent.

Linda Coberly, managing partner of Winston's Chicago office, will receive the award on the firm's behalf at the Alliance's annual conference, <u>Diversity + Flexibility = An Evolving Culture</u>, on March 16 in Washington, D.C.

"Winston & Strawn is honored to be nominated for the Diversity & Flexibility Alliance Flex Impact Award," said Ms. Coberly. "I'm very proud of the work our firm has done in this area. The firm's progressive, truly gender-neutral parental leave policies help ensure that our attorneys and staff who are also parents can have long-term career success. We're also proud that our policy has played a role in pushing the conversation in the wider legal industry. It's so important to promote policies that will continue to shift the culture in our industry to the point where parenthood and childrearing are no longer regarded as women's issues."

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<u>Linda Coberly</u>