

INSIGHT

Settled Discrimination Case for Luxury Brand

APRIL 30, 2016

Winston represented a luxury retailer in a matter, filed in the U.S. District Court for the Southern District of Florida, wherein plaintiff alleged race and national origin discrimination under Title VII, age discrimination under ADEA, as well as claims under the Florida Civil Rights Act. In fact, plaintiff was terminated after she used her position as store manager to coerce subordinate employees to give her substantial monetary loans and to make purchases for her with their credit cards. Plaintiff sought compensatory and punitive damages, plus lost wages (past, present, and future), liquidated damages, attorney's fees, taxable court costs, pre-judgment and post-judgment interest. The court granted our client's Motion to Dismiss plaintiff's claims for hostile work environment. Shortly after, the parties settled on favorable terms.

1 Min Read

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