

California Wage & Hour Class Action Ends in Settlement

SEPTEMBER 21, 2009

Winston represented a luxury consumer brand in a wage and hour class action filed by a plaintiff on behalf of hourly employees at our client’s manufacturing plant in San Dimas, California. The plaintiff alleged that our client failed to pay straight time and overtime earned, failed to provide meal and rest periods, and failed to register with the state as a garment manufacturing business. Winston showed that it was unlikely that plaintiff or the putative class members worked off-the-clock because of the “work bells,” which dictated when employees could be on the work floor, and also that any hours worked over eight in one day did not constitute overtime because the company had a valid alternative workweek schedule. We obtained a settlement of all individual and class claims.

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