



Sylvia James

She/Her
Chief Diversity & Inclusion Officer

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As chief diversity & inclusion officer, Sylvia develops and implements an integrated, metrics-driven diversity and inclusion strategy to enhance the firm's diversity and inclusion programs, performance, and profile.

Sylvia collaborates with key stakeholders to develop and implement the firm's diversity and inclusion strategy and initiatives; works with the talent management team to enhance the hiring, advancement, retention, and promotion of diverse lawyers; serves as a liaison to clients and external organizations dedicated to fostering diversity in the legal profession; conducts diversity training; and advises on internal and external diversity-related communications.

Prior to joining Winston, Sylvia served as the diversity lead for a national law firm. In addition, she practiced law as a labor and employment attorney for over a decade.

Activities

Sylvia is a member of the Association of Law Firm Diversity Professionals (ALFDP) and currently serves as the co-chair for the Training and Development Committee. She is also a member of the Advisory Board for the Institute for Inclusion in the Legal Profession (IILP), and a former commissioner on the American Bar Association's Diversity and Inclusion 360 Commission.

Credentials

EDUCATION

Sylvia received a J.D. from Duke University School of Law and a B.A. in Political Science from Vassar College.

Related Insights & News

Sylvia has authored several articles on diversity and is a frequent speaker on diversity and inclusion issues at legal conferences.

NEWS

Sylvia James Elected to the NALP Board of Directors as VP for DEI

MARCH 26, 2024

BLOG

Winston's Women Partners Hone Their Business Development Skills With Sara Holtz and Joan Fife

FEBRUARY 22, 2024

BLOG

Winston Honors the Legacy of Martin Luther King Jr. By Supporting Our Communities

JANUARY 15, 2024

NEWS

Winston Partners With Diversity Lab To Strengthen Inclusion for Lawyers With Disabilities

DECEMBER 5, 2023

RECOGNITIONS

Winston Earns Perfect Score for 15th Consecutive Year on Corporate Equality Index

NOVEMBER 30, 2023

RECOGNITIONS

Winston Earns Diversity Lab's Mansfield Certification Plus for Sixth Consecutive Year

OCTOBER 10, 2023

IN THE MEDIA

Sylvia James Discusses Winston & Strawn Law School Experience with Law360

JUNE 1, 2023

RECOGNITIONS

Winston Ranked as a 2023 Best Law Firm for Women and Diversity

JUNE 1, 2023

BLOG

Winston's Fourth Class of Protégés Graduates from D&I Associate Sponsorship Program

MAY 25, 2023

RECOGNITIONS

Winston Earns MCCA Approved 2023 Gold Seal for Commitment to Diversity, Equity, and Inclusion

APRIL 3, 2023

RECOGNITIONS

Winston & Strawn Named Among Lawyers of Color's 2023 Aspire Diversity Award Winners

FEBRUARY 20, 2023

BLOG

Winston Convenes First In-Person Diverse Lawyers Retreat Since the Onset of Covid-19

OCTOBER 24, 2022